

Public Document Pack  
**Bridgend County Borough Council**  
Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr



Civic Offices, Angel Street, Bridgend, CF31 4WB / Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB

Legal and Regulatory Services /  
**Gwasanaethau Cyfreithiol a Rheoleiddiol**  
Direct line / Deialu uniongyrchol: 01656 643148  
Ask for / Gofynnwch am: Mr Mark Anthony Galvin

Our ref / Ein cyf:  
Your ref / Eich cyf:

**Date / Dyddiad:** Tuesday, 31 March 2015

Dear Councillor,

**COUNCIL**

A meeting of the Council will be held in the Council Chamber, Civic Offices, Angel Street, Bridgend CF31 4WB on **Wednesday, 8 April 2015 at 3.30 pm.**

**AGENDA**

1. Apologies for Absence  
To receive apologies for absence (to include reasons, where appropriate) from Members/Officers.
2. Approval of Minutes 3 - 10  
To receive and confirm the minutes of a meeting of Council dated 18 March 2015.
3. Declarations of Interest  
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the Members' Code of Conduct adopted by Council from 1 September 2008.
4. To receive Announcements from:
  - (i) Mayor (or person presiding)
  - (ii) Members of the Cabinet
  - (iii) Chief Executive
5. To receive the report of the Leader
6. The Future Provision of Effective Scrutiny 11 - 24
7. Urgent Items  
To consider any item(s) of business in respect of which notice has been given in accordance with Part 4 (paragraph4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

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Yours faithfully

**P A Jolley**

Assistant Chief Executive Legal and Regulatory Services

**Distribution:**

Councillors:

S Aspey  
M W Butcher  
N Clarke  
H J David  
G Davies  
P A Davies  
G W Davies MBE  
E Dodd  
D K Edwards  
L Ellis  
E P Foley  
C A Green  
M Gregory  
D M Hughes  
E M Hughes  
C J James  
P James  
R M James

Councillors

R D Jenkins  
P John  
B Jones  
C L Jones  
R C Jones  
M Jones  
D R W Lewis  
J E Lewis  
J R McCarthy  
H E Morgan  
L C Morgan  
M E J Nott OBE  
A D Owen  
D G Owen  
G Phillips  
D R Pugh  
C Reeves  
M Reeves

Councillors

D Sage  
C E Smith  
J C Spanswick  
G Thomas  
M Thomas  
R Thomas  
J H Tildesley MBE  
H J Townsend  
E Venables  
K J Watts  
C Westwood  
D B F White  
P J White  
H M Williams  
R Williams  
M Winter  
R E Young

MINUTES OF A MEETING OF BRIDGEND COUNTY BOROUGH COUNCIL HELD IN THE COUNCIL CHAMBER, CIVIC OFFICES, ANGEL STREET, BRIDGEND ON WEDNESDAY, 18 MARCH 2015 AT 3.00PM

Present:

Councillor G Thomas - Mayor and Chairperson

S Aspey	E M Hughes	H E Morgan	G Thomas
M W Butcher	R M James	L C Morgan	M Thomas
N Clarke	R D Jenkins	M E J Nott OBE	R Thomas
H J David	P John	A D Owen	J H Tildesley MBE
G Davies	B Jones	D G Owen	H J Townsend
P A Davies	C L Jones	D R Pugh	E Venables
E Dodd	R C Jones	C E Rees	C Westwood
D K Edwards	M Jones	C Reeves	H M Williams
E P Foley	D R W Lewis	M Reeves	R Williams
C A Green	J E Lewis	C E Smith	M Winter
M Gregory	J R McCarthy	J C Spanswick	R E Young
D M Hughes			

Officers:

D Mepham	- Chief Executive
D McMillan	- Corporate Director - Education and Transformation
M Shephard	- Corporate Director - Communities
N Young	- Corporate Director - Resources and Section 151 Officer
S Cooper	- Corporate Director - Wellbeing
C Turner	- Head of Safeguarding and Family Support
J Parsons	- Development and Building Control Manager
K Watson	- Group Manager - Legal
G P Jones	- Head of Democratic Services (Electronic Support)
J Monks	- Democratic Services Officer - Committees

458 APOLOGIES FOR ABSENCE

Apologies for absence were received from the following Members for the reasons so stated:

Councillor G W Davies MBE	-	Holiday
Councillor L Ellis	-	Unwell
Councillor C J James	-	Unwell
Councillor P James	-	Unwell
Councillor G Phillips	-	Attending a Funeral
Councillor D Sage	-	Recuperating
Councillor K J Watts	-	Holiday
Councillor D White	-	Other Council Business
Councillor P White	-	Recuperating

459 MINUTES OF THE PREVIOUS MEETING

RESOLVED: That the minutes of meetings of Council held on the 21<sup>st</sup> January and the 25<sup>th</sup> February 2015 were approved as a true and accurate record, subject to Councillor R Thomas being recorded as being present at both meetings and Councillor J H Tildesley being recorded as being present at the meeting held on the 25<sup>th</sup> February 2015.

460 DECLARATIONS OF INTEREST

The following Members declared a prejudicial interest under Item 7 - Pay Policy Statement 2015/16, as they each had a family member(s) employed by the Authority. Those Members, and all Officers who were present, left the meeting during this item:

<u>Councillors</u>	<u>Councillors</u>	<u>Councillors</u>	<u>Councillors</u>
M W Butcher	D M Hughes	B Jones	J C Spanswick
G Davies	R M James	D R Pugh	H J Townsend
C A Green			

Councillor H J Townsend also declared a personal interest under Item 9 – Councillor David Sage, as she is a relative of his.

461 MAYORAL ANNOUNCEMENTS

The Mayor announced that last week's Mayor's Citizenship Awards event had been one of the highlights of his year as Mayor. The annual event had awarded some outstanding volunteers, charity champions and other local heroes who had made a positive impact in the communities within the Borough. There were a total of 17 individual winners and seven groups, consisting of all ages and from all walks of life, ranging from volunteer Claire Edmunds who had set up a group to support the families of children with special needs in the Llynfi Valley, to Nantyfyllon Primary School caretaker Brian Morgan who goes far beyond the call of duty for the school's pupils.

The Mayor advised that the event had given the Authority the opportunity to say thank you and give them the appreciation they deserved. He thanked the Leader for hosting the event and all those who put forward nominations. A selection of the winners was published in the latest edition of the Bridgemembers newsletter.

The Mayor informed Members of the celebrations which had taken place across 53 nations last week to commemorate Commonwealth Day. To mark the occasion the Authority raised the Commonwealth flag in a special event outside the Civic Offices. He thanked all those who had taken part in the event.

The Mayor declared his appreciation for the support Members had given to his charity events over the last year. He announced a forthcoming fundraising event to be held on Friday, 27<sup>th</sup> March at Archbishop McGrath RC High School in Brackla, commencing at 7.00pm with tickets priced at £10. The event will feature The Hennessey's and other local talents.

The Mayor informed Members that he had accepted a petition from Friends of the Earth Cymru earlier today regarding the issue of fracking. He advised that the petition would be referred to the relevant Council departments for their attention. The Corporate Director – Communities explained that the petition was objecting to existing and all future applications for a licence to commence drilling, including fracking.

The Mayor announced the retirement after eight years with the Authority of Jeannie Monks, Democratic Services Officer and Emma Andrews, Democratic Services Assistant who is moving on after 19 years with the Authority. Finally, the Mayor announced that Ruth Ronan was recently appointed as Senior Democratic Services Officer. On behalf of Members he thanked Jeannie and Emma for their hard work, and congratulated Ruth on her new role.

462 CABINET MEMBERS' ANNOUNCEMENTS

(1) Cabinet Member – Children and Young People

The Cabinet Member – Children and Young People informed Members that this Thursday morning, 15,000 school journeys were expected to have been made across the Borough by

bike and scooter as part of the National Big Pedal competition. Since the beginning of the month, schools have been competing to see who can clock up the most number of pupils travelling to school in a more active way as part of a competition organised by the cycling charity Sustrans, and supported locally by the Authority. He informed Members that within the Borough Coychurch Primary School is currently leading the way and is also amongst the top 100 schools in Wales. The three-week contest will conclude on Friday morning with a special 'Superhero' event which will see youngsters decorating their bikes and scooters and dressing up as their favourite caped crusaders. He advised that this was an excellent initiative which encouraged children and families to find greener modes of travel, whilst keeping fit and healthy. The winners can be found by visiting [www.bigpedal.org.uk](http://www.bigpedal.org.uk).

The Cabinet Member – Children and Young People then announced that Porthcawl Comprehensive School had enjoyed some very well deserved news after school inspectors from Estyn described it as an example of best practice in leadership, partnership working and strategic partnerships, especially around work that had been carried out in helping new pupils acclimatise and settle into their new school. Using questionnaires developed by the National Review of Behaviour and Attendance, the school plans support for individual pupils who are about to begin their secondary education, identifies ones who are anxious or who may require further reassurance, then sets up programmes specifically geared towards building up their confidence or social and organisational skills.

He advised that as part of this, the school also works closely with parents, guardians and carers, and goes the extra mile in organising additional school visits, all of which are designed to help the pupils overcome their concerns, and make sure that they have the opportunity to meet all of the teachers who will play key roles in ensuring their smooth transition from primary school. He commented that it was excellent to see the school's efforts recognised in this manner, and on behalf of Members he would pass on their congratulations and appreciation.

He congratulated Dominic Manetta-Jones, a former pupil of Brynteg Comprehensive School and current Cambridge student, who has been named winner of the Gorowny Jones Prize by the Institute of Physics, after scoring the highest mark in Wales in his A-Level Physics examination. Thanks to his exceptional hard work and dedication, Dominic is the first-ever student from Brynteg to have won this prestigious accolade, and he hoped that there would be more young people leading the way in the future.

Finally, he congratulated Isobel Dodd on her recent performance at the Welsh Athletic Championships. Isobel, who represented Glamorgan Valleys, became Welsh Champion and also made it through to the 800 metre final representing Wales. Isobel is also Bridgend's 1km Lifesaving Champion.

## (2) Cabinet Member - Resources

The Cabinet Member – Resources announced that the next pre-Council briefing, due to take place on the 8<sup>th</sup> April, will be on European Funding. The aim is to provide Members with information on the next generation of EU funding programmes which the Authority is eligible for, to advise on the preparations being made with regional partners and to ensure that the Borough benefits from these resources.

He informed Members that on the 30<sup>th</sup> March there will be Treasury Management Training for Members who sit on the Audit Committee. The training will provide a more comprehensive overview of the changes to Banking Regulations and the implications of this on the Authority's current investment approaches and options.

A Young Carers event will take place at 10.00am on the 27<sup>th</sup> March to provide Members with some background information on young carers and the young carers' measure. Colleagues from Action for Children will deliver an overview of the young carers' project, and two young carers will talk about their experiences, followed by a questions and

answers session. He advised that the aim of the presentation was to raise awareness of young carers' issues and explain how the Authority addresses them.

Finally, he announced three workshops, scheduled for April, to be given by the Chief Executive on "Shaping the Future". Dates and times have been placed in Member's calendars and it would be appreciated if Councillors could accept or decline as appropriate.

(3) Cabinet Member - Strategic Change

The Cabinet Member – Strategic Change announced that Carnegie House and the former Victoria Inn, both of which are listed buildings located within Bridgend town centre, are set to receive a fresh new look thanks to the Townscape Heritage Initiative (THI). The stonework to the front of Carnegie House's façade, balustrade, pilasters and balcony will be repaired following a successful Council bid for Heritage Lottery funding. The restoration work is due to start this week and will take around three months to complete.

Meanwhile, the Grade II listed Victoria Inn public house building on Adare Street, which has been vacant for several years, is being repaired so that it can be brought back into use for a new business venture. Work has already begun and is due to take approximately 12 months to complete.

He reported that the adjoining property at 7 Adare Street is also being restored along with two addresses at Elder Street Cottages, complementing the major public realm regeneration works that were completed last summer at Elder Street and Elder Yard. The work will be the latest in the THI programme which has already delivered £1.5m of Heritage Lottery funding for buildings in Dunraven Place, Wyndham Street, Market Street, Queen Street and Elder Street.

A further scheme has also been agreed for the re-carving and re-bedding of some of the commemorative plaques at the War Memorial in Dunraven Place, together with stone cleaning and the addition of new flagpoles. He advised that further updates will be announced as this work progresses.

Finally, he announced that in addition to the refurbishment work on the front of Carnegie House, the official transfer of the former library building over to Bridgend Town Council (BTC) has been confirmed. BTC is taking on the freehold of the building as a 'community asset transfer' and the move will mean that Carnegie House will be retained for public use for the benefit of the community and as an Arts Hub. He advised that this was a positive move for the economic, social and cultural life of the Borough, and the cooperation between BCBC and BTC in finding innovative ways of working together in the future.

463 CHIEF EXECUTIVE'S ANNOUNCEMENT

The Chief Executive announced that unconditional contracts were recently exchanged with Bridgend based Edwards Construction for the sale, demolition and redevelopment of the Authority's Sunnyside offices. The submitted proposal will ultimately establish a brand new private residential care home and extra care facility at the site, which will offer a mix of residential, nursing, home care and elderly mental illness care. Subject to planning approval, it is anticipated that works to demolish the existing Sunnyside office building will begin within the next couple of months, and the construction of the care home is expected to be completed by autumn 2016.

He reported that in the meantime, the Sunnyside office will continue to be open to members of the public until the 31<sup>st</sup> March 2015. Many Council services that were offered there have already transferred to the Civic Offices, and any remaining services and staff are in the process of moving across. He advised that the proposals will not affect the Ty'Ardd building which will continue to act as a base for Bridgend Register Office and the Local and Family History Centre.

He advised that the sale of Sunnyside is a key part of the Authority's plan to reduce three main Council offices in Bridgend town centre down to two, thereby making much more efficient use of office space as well as achieving significant financial savings.

He informed Members that plans for the redevelopment of the Sunnyside site are available via the planning application pages at [www.bridgend.gov.uk](http://www.bridgend.gov.uk) and further updates will be announced as the project develops.

The Chief Executive announced that Trustees are being recruited to develop the new not-for-profit Cultural Trust to run a range of services and facilities throughout the Borough. Porthcawl's Grand Pavilion, Maesteg Town Hall, Bryngarw House and Country Park and Blaengarw Workmen's Hall will all form part of the Trust, along with the entire library service, some community centres and two work-based projects for adults with learning disabilities. He advised that as the Trustees will be responsible for steering the Trust at a strategic level, they will be required to possess the relevant skills and expertise to support the management team, which would be crucial to the success of the organisation.

He advised Members that an open evening for anyone who would like to know more about becoming a Trustee will be held at 7.00pm on Wednesday, 1<sup>st</sup> April at Bryngarw House.

Applications for becoming a Trustee must be submitted by Monday, 13<sup>th</sup> April and further details regarding the Trustee application pack can be found in the Bridgemembers newsletter.

464 LEADER'S REPORT

The Leader announced that over the past six years, the Authority had seen significant and sustained improvement in the delivery of help and support to homeless people across the Borough, first under the portfolio of Councillor John Spanswick and currently under Councillor Phil White with support from Scrutiny.

He was delighted to report that this year for the first time; the Authority had not had to house any homeless families in bed and breakfast accommodation. This was the result of more effective homeless prevention, making more appropriate housing options available and more effective partnership working with registered landlords. He advised that this course of action had also delivered significant cost savings for the Authority, and compared to 50 homeless families with children being placed in bed and breakfast accommodation in 2008-9, was a tremendous achievement.

The Leader announced that the historic Jennings Building on Porthcawl seafront is to be brought back into use following a successful bid for the conversion and redevelopment of the building by South Wales based developers ABA Holdings.

Plans have been submitted for the Grade II listed building, which will include a 'theatre' style kitchen restaurant complete with a full height atrium, as well as further smaller café and food establishments with views overlooking the sea. In addition, thirteen units will be created on the first floor which will combine office space suitable for small creative industries, together with a loft bedroom area on the mezzanine floor. The proposals are subject to planning approval, but if successful the venture will open in autumn 2016, create up to 30 local jobs during construction and more than 80 permanent jobs once completed.

465 TO RECEIVE THE FOLLOWING QUESTION FOR MEMBERS OF THE EXECUTIVE

**Question from Councillor M Jones for the Cabinet Member – Children and Young People:**

"In light of a recent damning report by Louise Casey which found that Rotherham Council was not fit for purpose regarding its responsibility to protect children, could the Cabinet Member for Children's Services please explain what we do protect our children".

**Response from the Cabinet Member - Children to the question from Councillor M Jones**

“Thank you for your timely question, as Child Sexual Exploitation Awareness Day took place on the 16<sup>th</sup> March 2015. A response has been prepared with the assistance of Officers and Senior Managers and I have arranged for an additional briefing paper to be made available to you on what went wrong in Rotherham in terms of management. The briefing also provides an overview of systems and processes that we adopted in Bridgend in order to take a proactive stance where we believe children are at risk of child sexual exploitation. It is a terrible and destructive crime and in light of this the Authority works with the Police and all other relevant agencies to identify those children at risk and works with victims of abuse in order to take appropriate action against the perpetrators. However, protecting our most vulnerable children in Bridgend is not just a priority for the CSS and Police, but everybody’s responsibility whether you are a teacher, social worker, member of the public or a member of this Authority, we all have a duty to report any concerns about the safety and protection of any child. Child sexual exploitation is a complex subject and I had already asked the Head of Service to develop bespoke Member training, inviting the Police, the charity Barnados and other partners in Bridgend. We need to increase our understanding of this very important issue and to assure ourselves as Members that there are proper safeguards in place to protect our children. A report will be made to the Children and Young People Overview and Scrutiny Committee on the 7<sup>th</sup> April 2015 on child sexual exploitation, with evidence of action already being undertaken to deal with and prevent the exploitation”.

**Supplementary question from Councillor M Jones**

“Thank you and also the author of the 13 page response to the question which reflected the importance and seriousness of child sexual exploitation.

“I understand that the Safeguarding Business Plan of the Corporate Director – Education and Transformation was currently under review and is a work in progress. Can we be reassured that lessons learned will be considered in this plan?”

**Response from the Cabinet Member – Children and Young People**

“The Corporate Director – Social Services and Wellbeing is working hard on the business plan and will take on board Councillor Jones’ points”.

The Corporate Director – Social Services and Wellbeing confirmed that child sexual exploitation would be included as a priority in the business plan and was already a priority in the Western Bay Safeguarding Board business plan.

A Member asked what access the Police would have at weekends and out of hours to the records held by Social Services in the event that a child at risk presents at an Accident and Emergency department (A&E), or is picked up.

The Head of Safeguarding and Family Support advised that arrangements are in place involving a 24/7 link-up with the Police for access to the management database; also an emergency duty team have access to the DRAIG computer system so that there is always synergy of information being shared. When a child presents at A&E, the hospital has automatic access to the Child Prevention register to establish whether the child is known. He added that it was a joint approach and it was important to hold monthly peer reviews to discuss incidents which had taken place outside hours in order to ensure that the systems and processes in place continued to be robust and effective.

The Cabinet Member – Children and Young People requested that Members make every effort to attend the Member Development Training Session on Child Sexual Exploitation. He also encouraged members to contact him or the Corporate Director of Social Services or the Head of Safeguarding and Family Support with any further questions or queries.



466 PAY POLICY STATEMENT – 2015/16

The Officers in attendance left the meeting in accordance with the declaration made in minute 460.

RESOLVED: That Council:

1. Approved the updated Pay Police Statement attached at Appendix A.
2. Approved the proposals outlined in paragraph 4.10 and 4.11 of the report.

Officers were then readmitted and advised of the outcome.

467 DEPARTURE PLANNING APPLICATION P/14/763/FUL

The Development and Building Control Manager reported that the proposal is a full application for the refurbishment and extension of the existing Grade II listed former Rest Convalescent Home, located in Rest Bay, Porthcawl. The proposal would involve the demolition of a number of modern extensions and single storey outbuildings, the development of new residential accommodation to the rear of the listed building and strategic landscaping/car parking.

He informed Members that the Rest Convalescent Home has been closed for the past few years and was considered to be at risk if not maintained, with the danger of further deterioration. As there was no longer a need for a convalescent home it was necessary for the developers to resubmit an application. The site is located outside the settlement boundary of Porthcawl and is a departure from the adopted Local Development Plan. He advised that the proposal would provide the opportunity to restore the building which is an historical backdrop to Porthcawl. Legislation dictates that the Authority must have due regard to preserve its setting and therefore there remains sufficient justification in the public interest to allow the development. He described how additional wings, which had been approved by Cadw, would consist of a mix of traditional and contemporary styles and would be compatible with the historical building, with no material change. Members were handed leaflets showing the prospective development.

He concluded by informing Members that the development would require a Section 106 agreement towards affordable housing and improvement of active travel between Rest Bay and Porthcawl.

A Member requested that local Ward Members be kept up to date with discussions regarding the issue of transport between Rest Bay and the town.

Councillor Brian Jones requested that it be noted that he was not in favour of the application.

RESOLVED: That Council:

1. Approved planning application P/14/763/FUL subject to the conditions contained in the report.
2. Approved that the Corporate Director – Communities be given plenary powers to issue a decision notice in respect of the proposal once the applicant has entered into a Section 106 Agreement requiring the following:
  - i. Provide the sum of £370,000 as an off-site contribution towards the provision of affordable housing;
  - ii. Provide the sum of £63,163.62 to improve active travel access between Rest Bay and Porthcawl town centre or extending the limited transport service which serves the site in a staggered/phased payment plan which would see £30,000 being paid upon the

occupation of the first unit of residential accommodation within the site, and the remaining £33,163.62 (or the remainder of the index linked sum) paid upon occupation of 50% of the apartments or exactly 3 years after receipt of the first instalment, unless otherwise approved in writing.

468 COUNCILLOR DAVID SAGE

The Monitoring Officer submitted a report to advise Members that the Deputy Leader, Councillor Sage, had not attended meetings of the Authority for a period approaching six consecutive months, and is seeking Council's approval of the reason for his absence in accordance with Section 85 of the Local Government Act 1972.

The Group Manager – Legal advised that Councillor Sage last attended a Committee meeting on the 16<sup>th</sup> October 2014. In accordance with Section 85 of the Local Government Act 1972, a Council Member who is unable to attend meetings of the Authority for a period of six consecutive months, ceases to be a Member of the Authority, unless the reason for the failure to attend has been approved by Council before the expiry of the period. The period of six consecutive months is due to expire on the 15<sup>th</sup> April 2015.

The Leader informed Members that both he and Councillor Spanswick visited Councillor Sage last Saturday and advised that his discharge date from hospital is the 2<sup>nd</sup> April 2015. He reported that Councillor Sage's rehabilitation was going well and would be continued on his return home. The Leader advised that Councillor Sage had expressed his good wishes and appreciation to everyone for their support.

RESOLVED: That Council approved the reason for Councillor Sage's continued absence from formal meetings for a period of 6 months.

425 INFORMATION REPORTS FOR NOTING

The Monitoring Officer presented a report, the purpose of which was to inform Council of the information reports which had been published since the last meeting.

RESOLVED: That Council acknowledged the publication of the documents listed in the report:

<u>Title of Report</u>	<u>Officer</u>	<u>Date Published</u>
Urgent Delegated Decisions	Monitoring Officer	11 <sup>th</sup> March 2015
Polling Districts, Polling Places and Station Review	Electoral Returning Officer	11 <sup>th</sup> March 2015

The meeting closed at 4.10pm.

## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO COUNCIL

#### REPORT OF THE ASSISTANT CHIEF EXECUTIVE – LEGAL AND REGULATORY SERVICES

08 APRIL 2015

#### THE FUTURE PROVISION OF EFFECTIVE SCRUTINY

##### 1. Purpose of Report

- 1.1 The purpose of the report is to provide proposals for the future provision of the Scrutiny Function in Bridgend

##### 2. Connection to Corporate Improvement Objectives / Other Corporate Priority

- 2.1 The Centre for Public Scrutiny (CfPS) has established four core principles which identify the most important qualities of scrutiny and accountability:
- i) constructive ‘critical friend’ challenge
  - ii) amplifies the voices and concerns of the public
  - iii) led by independent people who take responsibility for their role
  - iv) drives improvement in public services.
- 2.2 Following the recent WAO Improvement study, a series of characteristics of “Good Scrutiny” were developed and agreed with Auditors, Inspectors and Regulators to assess the effectiveness of scrutiny and to potentially minimise any duplication between these organisations and scrutiny. These characteristics are shown at Appendix A.

##### 3. Background

- 3.1 The Overview and Scrutiny Committee structure was last reviewed in 2008. Since that time, there have been a number of incremental changes to the corporate structure. Some changes to the remits of the committees have been undertaken but these changes have only been to realign the scrutiny committees to the directorate responsibilities.
- 3.2 In addition, there have been a number of legislative changes such as the introduction of the Crime and Disorder Regulations, and the Local Government (Wales) Measure 2011.
- 3.3 With the significant challenges faced by the Authority to meet the requirements of the MTFs, savings have to be made across all departments and Directorates, with scrutiny being no exception. The re-structure of Legal & Regulatory Services minimised the number of job losses by combining the management of Scrutiny and Committee functions. Additionally, the role of Scrutiny Support Assistant was transposed into a more generic support function for the whole of the Democratic Services Team.

- 3.4 The revised scrutiny structure includes 2.6 (FTE) Scrutiny Support Officers. Therefore, the current structure and processes of the Scrutiny Committees need to be re-assessed to optimise the value that scrutiny can deliver.
- 3.5 When considering any proposals for the future delivery of the Scrutiny Function a number of factors need to be taken into account. These include but are not limited to the following:
- Involvement of all non-executive members
  - Political Balance/Remuneration
  - Registered Representatives
  - Scrutiny Co-opted Members
  - Optimising the value of Scrutiny
  - Use of Statutory Committees
  - Number and Frequency of meetings
  - Ad-Hoc Research and Evaluation Panels(REPS)
  - Greater use of the statutory committees i.e. Audit and Democratic Services
  - Meeting Corporate Priorities
- 3.6 Initial proposals for the future provision of Scrutiny including plans to reduce the number of scrutiny committees were considered by the Scrutiny Chairs. They indicated that changing the number of committees was unacceptable and that other factors to reduce resources needed to be developed. These could include:
- re-balancing the remits of the committees
  - better work programme planning,
  - minimising the number of committee meetings,
  - negating the need for a scrutiny covering report
  - reducing the length of scrutiny minutes.

#### **4. Current Situation / Proposal**

##### **4.1 Involvement of all Non-Executive Members**

4.1.1 There are 47 non-executive members who should have the opportunity to participate in scrutiny should they so wish to do so. There are 4 members who do not participate in scrutiny activities. There are 70 existing scrutiny committee seats which provide the 43 members with approximately 1.5 scrutiny seats each.

4.1.2 To ensure that there are sufficient seats on scrutiny committees for non-executive members and to provide an opportunity to enhance the focus of the meetings it is proposed to reduce the number of members formally appointed to each scrutiny committee to 12 Elected Members. This will also make minor savings in respect of the printed agenda packs.

##### **4.2 Political Balance/Remuneration**

4.2.1 The requirement to politically balance the Scrutiny Committees remains unchanged. The Independent Remuneration Panel (IRP) for Wales has determined that if one scrutiny chairperson is remunerated with a Senior Salary then all scrutiny Chairpersons must be remunerated at the same level. Without a reduction in the

number of Committees/Chairpersons no savings can be made in respect of Senior Salaries.

#### 4.3 Registered Representatives

4.3.1 These voting roles are a statutory requirement for the Scrutiny Committee with the responsibility for education.

#### 4.4 Scrutiny Co-opted Members

4.4.1 The Children and Young People's Overview and Scrutiny Committee has historically had 4 non-voting co-opted representatives for which there are currently 2 vacancies. It is proposed that all 4 of the existing non-voting co-optee roles be removed.

#### 4.5 Optimising the value of Scrutiny

4.5.1 Following a recent work programming exercise it was identified that there was a significant volume of replication between the scrutiny committees. Members have expressed their concerns that this is a duplication of effort and distracts the committees from undertaking effective scrutiny of the service areas.

4.5.2 To address this concern it is proposed that each of the following topics be considered by only one scrutiny committee:

- Performance Monitoring
- Corporate Plan
- Business Planning
- Budget Monitoring

4.5.3 To maintain the specialised service area knowledge when considering these reports it is proposed that one member from each of the other scrutiny Committees be co-opted to the Committee when considering that item.

4.5.4 This process has been trialled in respect of the Corporate planning process with the Community Safety and Governance Overview and Scrutiny Committee facilitating the meeting. The Scrutiny Chairs carried out the role of the specialist representatives from the other scrutiny committees. The trial was considered successful with the topics being dealt with corporately and avoided duplication. This process was also used to consider the Business Planning Process but it was agreed that further work was required to develop the process for this topic.

4.5.5 During this trial all Chief Officers were invited to attend the meeting to consider these items. This was identified as being beneficial having cross cutting representation to provide a truly corporate view of the issues being considered.

#### 4.6 Use of Statutory Committees.

4.6.1 The remit of the statutory committees (Audit and Democratic Services) has been considered to determine if any existing roles or functions currently undertaken by scrutiny could be transferred to them. There are opportunities for scrutiny to transfer some roles that are also linked to the audit committee, these could include:

From CSG to Audit Committee

- To consider the content of the Relationship Manager's Annual Audit Letter incorporating the Appointed Auditor's Audit Letter;
- To consider audit and inspection reports from the Wales Audit Office and other external regulatory bodies as relevant to Legal & Regulatory Services;

From CRI to Audit Committee

- To consider the Council's Risk Management framework;
- To consider audit and inspection reports from the Wales Audit Office and other external regulatory bodies as relevant to the Resources Directorate;

From CRE to Audit Committee

- To consider audit and inspection reports from the Wales Audit Office and other external regulatory bodies as relevant to Regeneration & Development and Neighbourhood services;

From HW to Audit Committee

- To consider audit and inspection reports from the Wales Audit Office and other external regulatory bodies as relevant to the Wellbeing Directorate;

From CYP to Audit Committee

- To consider audit and inspection reports from the Wales Audit Office and other external regulatory bodies as relevant to the Children's Directorate.

#### 4.7 Number and Frequency of Scrutiny Meetings

4.7.1 The average number of Scrutiny Committee meetings per year between 15 May 2012 and 17 November 2014 were as follows:

	Averages		
	Scheduled	Special	Total
CRI	6.33	1.00	7.33
HW	6.67	2.00	8.67
CYP	7.00	0.67	7.67
CSG	6.00	0.33	6.33
CRE	6.00	0.33	6.33
Totals	32.00	4.33	36.33

4.7.2 The average number of meetings over the stated period per committee is 7.27 meetings per year.

4.7.3 Scrutiny also facilitates a number of Research & Evaluation Panels (REPs). These include:

- BREP – the support required for BREP is at least equivalent to that of a full Scrutiny Committee.
- LSB Scrutiny Panel – averages 4 meetings per year and the support required equates to 0.5 committees.
- SSARF REP – the support for this REP equates to approximately 0.25 committees.

- School Engagement REP is an ongoing commitment and will have approximately 4 meetings per year. The support for this REP equates to approximately 0.5 Committees.

4.7.4 With the current structure of Democratic Services the team is able to support a total of 52 scrutiny meetings.

4.7.5 It is considered that an appropriate level of support provided by each full-time Scrutiny Officer is a maximum of 16 Scrutiny committee meetings and 4 REP meetings with the 0.6 (FTE) Scrutiny Officer supporting 8 Scrutiny committee meetings and 4 REP meetings. With the existing level of Scrutiny Support the 2.6 FTE Scrutiny Officers are able to support a maximum of 40 committee meetings and 12 REP meetings. It should be noted that the current level of support cannot be guaranteed in the future and further staffing reductions may reduce the number of meetings that can be supported.

4.7.6 It was also identified that the existing structure of the Scrutiny Committees did not facilitate truly cross-cutting scrutiny. Therefore it is proposed that a number of meetings be identified to facilitate collaborative committees to deal with cross-cutting issues such as Supporting People, Child and adolescent mental health services (CAMHS) and the Bridgend Change Programme.

4.7.7 The priorities for the future should include the following reduced commitments for REPS:

LSB Scrutiny REP. (2 meetings)

This is due to become a statutory requirement following the implementation of the Future Generations Bill. A significant amount of work has been undertaken to re-establish this Panel and this work should continue to ensure that we meet this statutory requirement.

School Engagement REP. (4 meetings)

This panel was commended by Estyn in its recent inspection and although the format of these meetings may need revising there is a need to maintain this Panel and the educational standards this was set up to monitor.

Social Services Annual Reporting Framework (SSARF) REP. (2 meetings)

The development of the SSARF is better served in a REP format rather than a committee.

Budget REP. (6 meetings)

The BREP does provide both Members and Officers with an opportunity to consider future budget proposals and provides significant benefits to the budget approval process. However, the number of meetings will need to be rationalised.

4.7.8 With these priorities taking 14 of the available supportable meetings it is proposed that each of the 5 Scrutiny committees be allocated 6 scheduled meetings with the remaining 8 meetings being allocated to collaborative committees.

4.7.9 The frequency of committee meetings will be based on the requirements of the

provisional Forward Work Programme which is currently being developed. The schedule of Scrutiny meetings will facilitate opportunities for pre-decision scrutiny and where possible avoid school holidays.

#### 4.8 Ad-Hoc Research & Evaluation Panels (REPs)

4.8. With the reduction of staffing and the maintenance of the existing number of Scrutiny Committees there will be no capacity to have any ad-hoc REPs other than those identified in Paragraph 4.7.7.

#### 4.9 Achieving Corporate priorities

4.9.1 The current structure of committees is broadly similar to the Directorate structure. This could be considered as silo working with the Committees prioritising their work programme purely based on the Directorates and service areas they cover. This does not necessarily reflect the Corporate Priorities and a process is required to ensure appropriate consideration is given to the key corporate priorities.

4.9.2 It will be necessary for Corporate Directors to determine their requirements and timescales for achieving pre-decision, monitoring or investigative scrutiny. These plans need to be relatively fixed as the ability to add additional scrutiny meetings will not be possible. Once the Corporate Directors have identified their requirements, further assessment of the work programme can be undertaken in the first instance by the Scrutiny Chairs and subsequently by the individual Scrutiny Committee.

4.9.3 The Scrutiny Chairs proposed that once the Forward Work Programmes for each committee had been determined, they would monitor the programmes of each committee at their monthly meetings to ensure that the corporate priorities were being met. Proposals to consider a corporate priority topic would be included in the Forward Work Programme report which was submitted to every scrutiny committee meeting.

#### 4.10 Remits of the Scrutiny Committees

4.10.1 In addition to the transfer of the audit and inspection reports the remits of the Scrutiny Committees required further assessment particularly following the re-designation of the Corporate Director Wellbeing as the Corporate Director of Social Services and Wellbeing and the Corporate Director Children being re-designated as the Corporate Director of Education and Transformation.

4.10.2 The Scrutiny Chairs considered a number of options of how the committee remits could be structured. These models included:

- A single committee  
This was similar to the Swansea model but there were concerns that this model was not favoured by the Auditors, Regulators and Inspectors.
- Mirroring the directorate structure  
The mirroring of Directorate service areas was disregarded due to the imbalance of service responsibilities between the Directorate roles.



- Corporate Prioritisation  
This model proposed that a co-ordinating Scrutiny Committee be established to deal with corporate issues and to prioritise scrutiny investigations which were to be undertaken by 4 Subject focussed Scrutiny Committees. This option was disregarded as it was a significant change which ignored the perceived benefits of utilising member's experience and specialisms in the effective delivery of scrutiny.
- Thematic approach  
This model followed a similar structure to the one in current operation but with some modification of the existing remits relating to subject matters rather than directorate structures. This was considered by the Scrutiny Chairs as the most appropriate model to adopt.

4.10.3 A list of the proposed revised Statutory and Scrutiny remits is shown at Appendix B. With these changes it would be appropriate to rename these committees. These are suggested titles which may better reflect the changes to the remits of the committees.

<u>Current</u>	<u>Proposed</u>
Community Safety & Governance	- Partnerships and Governance
Corporate Resources and Improvement	- Corporate Resources and Improvement
Community Renewal & Environment	- Community, Environment and Leisure
Health & Wellbeing	- Adult Social Care
Children & Young People	- Children & Young People

#### 4.11. Improving Work Programme Planning

4.11.1 The average duration of a scrutiny meeting between May and November 2014 was 2 hours 50 minutes per meeting. This meeting length was considered reasonable but meetings which lasted over 3 hours were to be avoided. The Scrutiny Chairs considered that longer meetings reduced the focus of the committee and subsequently their effectiveness.

4.11.2 It is anticipated that the first 30 minutes of each scrutiny committee meeting be used to hone the views and questions of the committee before the invitees join the meeting. It is proposed that each committee meeting consider a maximum of 2 service area reports in detail which will ensure that they are considered in sufficient depth (approximately 1 hour). This will then allow time to determine their conclusions and review their forward work programme within the 3 hour limit for an effective meeting.

4.11.3 With 6 meetings proposed for each Scrutiny committee this will enable a maximum of 12 topics to be considered during the year by each committees Without the capacity to support additional meetings there is a need for each of the Scrutiny Committees to:

- Identify 12 topics for consideration which will provide the most significant value for the Authority and to the residents of the Borough of Bridgend.
- prioritise their workloads i.e. if a key topic arises one of the existing planned topics will have to be removed from the programme.
- focus their investigations to make best use of available resources.

- determine appropriate recommendations which will support the delivery the appropriate outcomes.

#### 4.12 Scrutiny Covering Reports

4.12.1 Covering reports from the Scrutiny Officers to the Scrutiny Committees have now ceased. Scrutiny Officers have now begun to work with the service officers to prepare their reports in accordance with the committee requirements. This process will continue to be developed and it is hoped that reports presented to the Scrutiny committees will fully meet their requirements. The involvement of scrutiny officers to support the authors of the reports will also reduce the likelihood of additional requests for information being made by the committee.

#### 4.13 Committee Minutes

4.13.1 Minutes of Committee meetings are considered overly long which increases the time taken for officers to draft and review them prior to being submitted for approval. The minutes for future meetings not only for scrutiny but for other committee meetings will be reduced in length and focus on the following areas:

- An overview of the content/purpose of the report
- A brief outline of the debate
- The reasons for the Committees conclusions/recommendations being made
- The conclusions/recommendations

#### 4.14 Recommendations Monitoring

4.14.1 Over the last few years it has been difficult to determine if recommendations made by Scrutiny Committees have been implemented. The Scrutiny Officers have developed a central recommendations monitoring process which should assist in confirming the impact that scrutiny has made.

4.14.2 It is proposed that where appropriate Scrutiny recommendations be passed to the Corporate Director with the responsibility for that service area who will include their response to the scrutiny recommendations in their report to Cabinet.

4.14.3 Further work will be undertaken with Cabinet to enhance this process and enable clear outcomes from the work undertaken by scrutiny to be identified.

#### 4.15 Additional Information requests monitoring

4.15.1 The Scrutiny Committees often request additional information to support the work that they are undertaking. The Team has developed an additional information requests monitoring process which will track the successful provision of this information in a timely manner.

#### 4.16 Scrutiny Impact Monitoring

4.16.1 Each year scrutiny has to provide a report to Council advising them of the activities outcomes that have been undertaken. In previous years this has been difficult to compile and therefore the team are now collating scrutiny impact information as part

of an ongoing process which will simplify this collation of this report. An example of the information being recorded is as follows:

Scrutiny Actions	Outcomes
Requested further data to provide information on budget savings alongside budget pressures and commentary to explain anomalies or extraordinary activities which may be 'masked' within top line figures. Enabled better understanding of the situation and of better reporting formats.	Improved quality of information used to inform recommendations and decision making on budgets and financial planning. In future Committees will be presented with information on both budget savings and budget pressures for each directorate, in order to have a fuller understanding of the overall budget position within each area.

#### 4.17 Additional activities

4.17.1 In addition the following activities should be undertaken:

- review of the co-option and invitee arrangements to provide balanced opportunities for Scrutiny to engage with suitable subject matter experts.
- identify the topics and membership of the Collaborative Committees and how they will operate in practice.
- Provide committee members with appropriate training to:
  - Enhance their knowledge of the additional subject matter that will form the remit of the revised committees
  - Develop question techniques and knowledge of how value can be achieved with good scrutiny
  - Develop the scrutiny chairing skills of those members identified as chairpersons of the Committees and the REPS.

### 5. **Effect upon Policy Framework & Procedure Rules**

5.1 The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend. Any changes to the structure of the Scrutiny Committees and the procedures relating to them would require the BCBC constitution to be updated.

### 6. **Equalities Impact Assessment**

6.1 There are no equalities impacts in respect of this report.

### 7. **Financial Implications**

7.1 The requirements of the MTFs for the Legal & Regulatory Services Department and the other Directorates cannot be met without a significant reduction in staffing and resources. A reduction in resources may not be able to sustain the planned

scrutiny committee structure detailed in this report should further reductions to staffing be required.

## **8. Recommendation:**

### **8.1 That Council:**

- Note the budget pressures faced by the Legal & Regulatory Services Department and the Authority and the impact this will have on the future delivery of the scrutiny function.
- approve the proposals for the Future Provision of Effective Scrutiny as stated in Paragraph 4 of the report which include:
  - reducing the number of members formally appointed to each scrutiny committee to 12 Elected Members.
  - removing the 4 non-voting co-optee roles from the CYP Committee.
  - that each of the 5 Scrutiny committees be allocated 6 scheduled meetings with the remaining 8 meetings being allocated to collaborative committees to deal with cross-cutting issues.
  - the revised Statutory and Scrutiny Committee remits as shown at Appendix B.
  - Improving work programme planning as outlined in paragraph 4.11
  - The additional activities to be developed as identified in paragraph 4.17

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Background Documents: None

**CHARACTERISTICS OF GOOD SCRUTINY**

<b>Outcome</b> What does good scrutiny seek to achieve?	<b>Characteristics</b> What would it look like? How could we recognise it?
1. "Better Outcomes"  Democratic accountability drives improvement in public services.	<b>a. Environment</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny has a clearly defined and valued role in the council's improvement and governance arrangements.</li> <li>ii. Overview &amp; scrutiny has the dedicated officer support it needs from officers who are able to undertake independent research effectively, and provides councillors with high-quality analysis, advice and training.</li> </ul> <b>b. Practice</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny inquiries are non-political, methodologically sound and incorporate a wide range of evidence and perspectives.</li> </ul> <b>c. Impact</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny regularly engages in evidence based challenge of decision makers and service providers.</li> <li>ii. Overview &amp; scrutiny provides viable and well evidenced solutions to recognised problems.</li> </ul>
2. "Better decisions"  Democratic decision making is accountable, inclusive and robust.	<b>a. Environment</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny councillors have the training and development opportunities they need to undertake their role effectively.</li> <li>ii. The process receives effective support from the council's corporate management team who ensures that information provided to overview &amp; scrutiny is of high quality and is provided in a timely and consistent manner.</li> </ul> <b>b. Practice</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny is councillor-led, takes into account the views of the public, partners and regulators, and balances the prioritisation of community concerns against issues of strategic risk and importance.</li> <li>ii. Overview &amp; scrutiny meetings and activities are well-planned, chaired effectively and make best use of the resources available to it.</li> </ul> <b>c. Impact</b> <ul style="list-style-type: none"> <li>i. Decision makers give public account for themselves at overview &amp; scrutiny committees for their portfolio responsibilities.</li> </ul>
3. "Better engagement"  The public is engaged in democratic debate about the current and future delivery of public services.	<b>a. Environment</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny is recognised by the executive and corporate management team as an important council mechanism for community engagement, and facilitates greater citizen involvement in governance.</li> </ul> <b>b. Practice</b> <ul style="list-style-type: none"> <li>i. Overview &amp; scrutiny is characterised by effective communication to raise awareness of, and encourage participation in democratic accountability.</li> <li>ii. Overview &amp; scrutiny operates non-politically and deals effectively with sensitive political issues, tension and conflict.</li> <li>iii. Overview &amp; scrutiny builds trust and good relationships with a wide variety of internal and external stakeholders.</li> </ul> <b>c. Impact</b> <ul style="list-style-type: none"> <li>i. Overview and scrutiny enables the 'voice' of local people and communities across the area to be heard as part of decision and policy-making processes.</li> </ul>

Audit	Democratic Services
<ul style="list-style-type: none"> <li>• Review, scrutinise and issues reports and recommendations in relation the Authority’s financial affairs,</li> <li>• Review, scrutinise and issues reports and recommendations on the appropriateness of the Authority’s risk management, internal control and corporate governance arrangements.</li> <li>• Oversee the Authority’s internal and external audit arrangements (including the performance of external providers of Internal Audit) and review its financial statements.</li> <li>• To approve the Internal Audit Charter.</li> <li>• To approve the risk-based internal audit plan and to approve significant interim changes to the risk-based internal audit plan.</li> <li>• To contribute to the Quality Assurance and Improvement Programme and in particular, to the external quality assessment of internal audit that takes place at least once every five years.</li> <li>• To consider the Head of Internal Audit’s annual report and opinion, a summary of internal audit activity (actual and proposed) and the level of assurance it can give over the Council’s corporate governance arrangements.</li> <li>• To consider reports from Internal Audit on the adequacy of internal control.</li> <li>• To consider reports dealing with the management and performance of the providers of internal audit services.</li> <li>• To consider reports from Internal Audit on agreed recommendations not implemented within a reasonable timescale.</li> <li>• To identify issues from the Annual Improvement Report by the Wales Audit Office.</li> <li>• To receive the Regulatory Programme.</li> <li>• To identify areas for examination by Internal and External Audit.</li> <li>• To be responsible for ensuring effective scrutiny of the Treasury Management Strategy and policies, in accordance with the Treasury Policy Statement and Treasury Management Prudential Indicators.</li> <li>• To maintain an overview of the Council’s Constitution in respect of Contract and Finance Procedure Rules.</li> <li>• To review any issue referred to it by the Chief Executive Officer, the Monitoring Officer and the Section 151 Officer.</li> <li>• To monitor Council policies on anti-fraud and anti-corruption arrangements.</li> <li>• To consider the Council’s Annual Governance Statement.</li> </ul>	<ol style="list-style-type: none"> <li>1. To designate an officer as the Head of Democratic Services,</li> <li>2. To review the adequacy of provision of staff, accommodation and other resources to discharge democratic services functions, and</li> <li>3. To make reports and recommendations to Council, at least annually, in relation to such provision.</li> <li>4. At the request of the Council, review any matter relevant to the support and advice available to members of the Council, and the terms and conditions of office of those members.</li> <li>5. To make reports and recommendations to the Council following a review.</li> </ol> <p>A Panel constituted under The Family Absence for Members of Local Authorities (Wales) Regulations 2013</p> <ol style="list-style-type: none"> <li>a) Determine a complaint made by a Member regarding cancellation of family absence by the authority</li> <li>b) The Sub-Committee may confirm a decision made or substitute its own decision as to the Member’s entitlement to a period of family absence in accordance with the 2013 Regulations.</li> <li>c) Determine a complaint made by a Member on maternity absence or parental absence regarding a decision made by the chair of the authority as to the Member attending any meeting or performing any duty;</li> <li>d) The Sub-Committee may confirm the decision of the chair of the authority or substitute its own decision as to the Member attending any meeting or performing any duty;</li> <li>e) The decision of the Sub-Committee is final.</li> </ol>

<ul style="list-style-type: none"> <li>• To assess the Council’s compliance with its own and other published standards and controls.</li> <li>• To review the Annual Statement of Accounts. Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council.</li> <li>• To consider the External Auditor’s report in relation to those charged with governance on issues arising from the audit of the accounts.</li> <li>• To receive reports from the External Regulators as appropriate.</li> </ul>	
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<b>Partnerships and Governance</b>	<b>Corporate Resources and Improvement</b>	<b>Community, Environment and Leisure</b>	<b>Adult Social Care</b>	<b>Children and Young People</b>
<p>To consider the service provision, planning, management and performance relating to Partnerships and Governance;</p>	<p>To consider the service provision, planning, management and performance relating to Corporate Performance and Resources;</p>	<p>To consider the service provision, planning, management and performance relating to Community, Environment and Leisure;</p>	<p>To consider the service provision, planning, management and performance relating to Adult Social Care;</p>	<p>To consider the service provision, planning, management and performance relating to Education as well as Safeguarding &amp; Family Support;:</p>
<p>To consider policies, protocols and plans relating to Partnerships and Governance;</p>	<p>To consider policies, protocols and plans relating to Corporate Performance and Resources;</p>	<p>To consider policies, protocols and plans relating to Community, Environment and Leisure;</p>	<p>To consider policies, protocols and plans relating to Adult Social Care;</p>	<p>To consider policies, protocols and plans relating to Education as well as Safeguarding &amp; Family Support;</p>
<p>To contribute to the annual consultation process in relation to relating to Partnerships and Governance;</p>	<p>To co-ordinate and contribute to the annual budget consultation process on behalf of the other Overview &amp; Scrutiny Committees and provide a strategic overview of Cabinet’s draft budget proposals;</p>	<p>To contribute to the annual consultation process in relation to relating to Community, Environment and Leisure;</p>	<p>To contribute to the annual consultation process in relation to relating to Adult Social Care;</p>	<p>To contribute to the annual consultation process in relation to relating to Education as well as Safeguarding &amp; Family Support;</p>
<p>To consider the performance of Bridgend’s Local Service Board in accordance with guidance;</p>	<p>To take an overview of the financial performance of all Directorates in the achievement of Corporate priorities;</p>	<p>To develop and implement a Forward Work Programme having regard for the Council’s Corporate Priorities and Risk Management framework;</p>	<p>To develop and implement a Forward Work Programme having regard for the Council’s Corporate Priorities and Risk Management framework;</p>	<p>To develop and implement a Forward Work Programme having regard for the Council’s Corporate Priorities and Risk Management framework;</p>
<p>To consider the Council’s policies and strategies in relation to collaborative and partnership working arrangements;</p>	<p>To consider the Council’s</p>	<p>To support collaborative Scrutiny Committees where topics relating to this and</p>	<p>To support collaborative Scrutiny Committees where topics relating to this and other committees are identified and</p>	<p>To support collaborative Scrutiny Committees where topics relating to this and other committees are identified and</p>

<b>Partnerships and Governance</b>	<b>Corporate Resources and Improvement</b>	<b>Community, Environment and Leisure</b>	<b>Adult Social Care</b>	<b>Children and Young People</b>
<p>To consider the content of the Local Service Board's Single Integrated Partnership Plan, and refer to other Overview and Scrutiny Committees any items within that plan which fall within their terms of reference, and which the Committee are of the view should be considered in more detail.</p> <p>To oversee the decision making of the Community Safety Partnership and its constituent bodies in respect of their community safety roles.</p> <p>To develop and implement a Forward Work Programme having regard to the Council's Corporate Priorities and Risk Management framework;</p> <p>To support collaborative Scrutiny Committees where topics relating to this and other committees are identified and prioritised as part of the Scrutiny FWP</p>	<p>Business Planning Process and the content of the Corporate Plan and all Directorate Business Plans in line with Wales Programme for Improvement guidance;</p> <p>To consider the Council's Improvement Objectives;</p> <p>To develop and implement a Forward Work Programme having regard to the Council's Corporate Priorities and Risk Management framework;</p> <p>To support collaborative Scrutiny Committees where topics relating to this and other committees are identified and prioritised as part of the Scrutiny FWP</p>	<p>other committees are identified and prioritised as part of the Scrutiny FWP</p>		<p>prioritised as part of the Scrutiny FWP</p>